

**The Joint Valley Project
(Currie and Juniper Green Churches)
Job Description – Family Worker**

TITLE OF POST - Family Worker

EMPLOYED BY - The Management Group set up by the Kirk Sessions of Currie Kirk and Juniper Green Parish Church

RESPONSIBLE TO – The Ministers and Kirk Sessions, line managed by an elder from Juniper Green and supported by 2 elders from each Kirk Session.

HOURS – 20 hours per week (including weekends) – subject to a successful 6 month probationary period

HOLIDAYS – 4 weeks plus bank holidays

AIMS

To support and develop ministry and mission with families, children and young people in the local community and encourage their involvement in the life of the Church.

MAIN TASKS

With an understanding of the mission of the church, develop ways of contacting, engaging with and supporting families, children and young people.

To support the new developments in church, Messy Church in Juniper Green and Pop-up Family Church in Currie and engage with people for whom this is their church.

To create networks of families that will provide opportunities for these families to engage with church and encounter the grace of God in Jesus Christ.

To work alongside volunteers in the congregations, supporting the work that they do with families, children and young people, and to create new opportunities for involvement in the life of the church.

To engage, as opportunities arise, with the 3 primary schools and the 1 secondary school in the two parishes.

To engage with uniformed Youth organisations as opportunities allow and build connections between these organisations and other community groups and the church; some of them meet in church premises.

Person Specification: Development / Family Worker

	Essential	Desirable
Skills, abilities and knowledge		
Ability to communicate effectively with others, including all ages and types of people and with individuals and groups, using highly developed interpersonal skills	✓	
Experience in working with children, young people and their families	✓	
Ability to engage with people who have little or no church connection		✓
Biblical and theological understanding of mission	✓	
Knowledge and understanding of the dynamics of family life and the particular issues facing families today	✓	
Demonstrable ability to encourage good practice in working with and motivating volunteers	✓	
Excellent planning skills with the ability to prioritise work and workload.	✓	
Personal Qualities		
Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010.	✓	
Openness to different ways of working and trying new initiatives.	✓	
Good people skills in positive working together and enthusing others; be understanding and patient	✓	
Good verbal and written communication skills	✓	
Ability to work unsupervised with readiness to use own initiative	✓	
Educational requirements		
Qualified to degree level or similar or accredited training in community education / development or can demonstrate significant, relevant and recent experience in this area.	✓	
On-going commitment to continuing professional development.		✓

TERMS AND CONDITIONS - FAMILY WORKER

- The Salary will be £24,266 per annum pro rata
 - This is a 3 year post with the possibility of the post continuing
 - Normal working hours will be 20 hours per week. The nature of the work calls for a degree of flexibility, thus hours of work, which are as agreed with the line manager, may vary from day to day. This working pattern will involve daytime, evening and weekend work.
 - The post is based at Currie Kirk and Juniper Green Parish Church
 - There are 4 weeks' annual leave, plus bank holidays, in each full holiday year which runs from 1st of January to the 31st of December.
 - In view of the nature of the post, the post holder will be required to have membership of the Protection Vulnerable Groups Scheme (PVGA) in relation to working with vulnerable adults and children.
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